



Career Coaching for HR Professionals

Human Resources Professionals are generally very good at assisting other people with landing, developing and directing their careers. However, when it comes to managing and developing their own careers, they tend to **put their own interests on the back burner**.

Career Search

Here are some common refrains we hear from HR Professionals.

In reality, nearly **everyone, including HR professionals, could use a helping hand** with at least one aspect of their career search.

"I'm an HR Professional, I should know how to conduct a job search."

"I've read thousands of resumes so I'm sure I will be able to write my own."

"I've conducted hundreds of interviews so I'm sure I will be able to interview well."

"As an employer representative, I've negotiated many offer letters."

Career Coaching

Maybe you're already in an HR role but want to do something different within the HR sphere. Maybe you would like to be in a more strategic role. Maybe you want to advance into an HR leadership role. Or maybe you're thinking about getting into HR consulting. Whether you want to exit your current organization, or change roles in your current organization, we pride ourselves on helping you get there.

Common reasons that HR Professionals reach out to discuss our Career Coaching options:

1. Career progression with your current organization has stalled
2. There have been changes in your current organization and your values no longer seem aligned
3. You're doing OK where you are but would like to be ready for that even better opportunity
4. You feel that your career has stalled or gotten stagnant
5. You'd like to position yourself for future opportunities at your current organization
6. You'd like to proactively manage your career
7. You'd like to position yourself for an executive HR position, Board work, or HR Consulting work
8. You'd like to realign your work, life and personal priorities and bring more balance.

Career Coaching Programs

All programs include working with a dedicated Career Coach who is also an HR professional or has worked closely with HR professionals for a significant part of their career. You will have your choice! Additionally, a full CliftonStrengths assessment and debrief is included in each program.

Early Career – 5 hours of Career Coaching

Mid-Career – 10 hours of Career Coaching

Senior – 15 hours of Career Coaching

We'd be happy to customize a program to suit your needs! Contact us to arrange a no-obligation chat: Sheri sbrake@accesshrinc.com 403-689-9547 or Steve scutler@accesshrinc.com 403-700-3921.

"The best way to predict the future is to create it."
—Abraham Lincoln

The truth is that our finest moments are most likely to occur when we are feeling deeply uncomfortable, unhappy, or unfulfilled. For it is only in such moments, propelled by our discomfort, that we are likely to step out of our ruts and start searching for different ways or truer answers.
—M. Scott Peck

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